

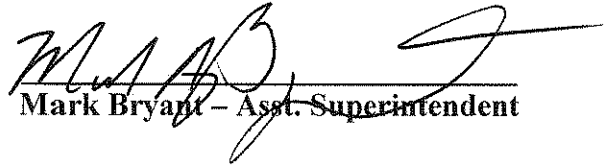
**Antelope Valley Union High School District
And
Antelope Valley Teachers Association
Joint Communiqué
October 20, 2010**

The District and AVTA agree that the supervisory authority of an administrator remains fully intact at all times while on duty. This includes all days when the business of the District is being conducted.

We would never advocate for a unit member to ignore the directive of a supervisor. Rather, if you feel that a violation of the Collective Bargaining Unit has occurred, contact a member of AVTA leadership and file the appropriate paperwork.



Gene Smith – AVTA President



Mark Bryant – Asst. Superintendent