

CLASSIFIED
2011-12 (TENTATIVE RATES)

BC OPTION I	\$ 1,374.00	BC OPTION III	\$ 1,407.60	CALIFORNIA CARE	\$ 1,387.20	KAISER	\$ 1,290.00
DELTA	\$ 129.60	DELTA	\$ 129.60	DELTA	\$ 129.60	DELTA	\$ 129.60
VISION (MES)	\$ 15.12	VISION (MES)	\$ 15.12	VISION (MES)	\$ 15.12	VISION (included)	\$ -
EAP	\$ 3.60	EAP	\$ 3.60	EAP (included)	\$ -	EAP (included)	\$ -
LIFE	\$ 5.10	LIFE	\$ 5.10	LIFE	\$ 5.10	LIFE	\$ 5.10
TOTAL	\$ 1,527.42	TOTAL	\$ 1,561.02	TOTAL	\$ 1,537.02	TOTAL	\$ 1,424.70
Copay 6 HR	\$ 343.50	Copay 6 HR	\$ 351.90	Copay 6 HR	\$ 346.80	Copay 6 HR	\$ 322.50
Copay 7 HR	\$ 164.88	Copay 7 HR	\$ 168.91	Copay 7 HR	\$ 166.46	Copay 7 HR	\$ 154.80
Copay 8 HR	\$ 30.00	Copay 8 HR	\$ 60.00	Copay 8 HR	\$ 30.00	Copay 8 HR	\$ 30.00
BC	\$ 1,374.00	BC OPTION II	\$ 1,407.60	CALIFORNIA CARE	\$ 1,387.20	KAISER	\$ 1,290.00
DPO	\$ 142.44	DPO	\$ 142.44	DPO	\$ 142.44	DPO	\$ 142.44
VISION (MES)	\$ 15.12	VISION (MES)	\$ 15.12	VISION (MES)	\$ 15.12	VISION (included)	\$ -
EAP	\$ 3.60	EAP	\$ 3.60	EAP (included)	\$ -	EAP (included)	\$ -
LIFE	\$ 5.10	LIFE	\$ 5.10	LIFE	\$ 5.10	LIFE	\$ 5.10
TOTAL	\$ 1,540.26	TOTAL	\$ 1,573.86	TOTAL	\$ 1,549.86	TOTAL	\$ 1,437.54
Copay 6 HR	\$ 343.50	Copay 6 HR	\$ 351.90	Copay 6 HR	\$ 346.80	Copay 6 HR	\$ 322.50
Copay 7 HR	\$ 164.88	Copay 7 HR	\$ 168.91	Copay 7 HR	\$ 166.46	Copay 7 HR	\$ 154.80
Copay 8 HR	\$ 30.00	Copay 8 HR	\$ 60.00	Copay 8 HR	\$ 30.00	Copay 8 HR	\$ 30.00
BC	\$ 1,374.00	BC OPTION III	\$ 1,407.60	CALIFORNIA CARE	\$ 1,387.20	KAISER	\$ 1,290.00
PMI	\$ 56.10	PMI	\$ 56.10	PMI	\$ 56.10	PMI	\$ 56.10
VISION (MES)	\$ 15.12	VISION (MES)	\$ 15.12	VISION (MES)	\$ 15.12	VISION (included)	\$ -
EAP	\$ 3.60	EAP	\$ 3.60	EAP (included)	\$ -	EAP (included)	\$ -
LIFE	\$ 5.10	LIFE	\$ 5.10	LIFE	\$ 5.10	LIFE	\$ 5.10
TOTAL	\$ 1,453.92	TOTAL	\$ 1,487.52	TOTAL	\$ 1,463.52	TOTAL	\$ 1,351.20
Copay 6 HR	\$ 343.50	Copay 6 HR	\$ 351.90	Copay 6 HR	\$ 346.80	Copay 6 HR	\$ 322.50
Copay 7 HR	\$ 164.88	Copay 7 HR	\$ 168.91	Copay 7 HR	\$ 166.46	Copay 7 HR	\$ 154.80
Copay 8 HR	\$ 30.00	Copay 8 HR	\$ 60.00	Copay 8 HR	\$ 30.00	Copay 8 HR	\$ 30.00
							calculated by 10 months

**CLASSIFIED RATES FOR
10 MONTH EMPLOYEES
EFFECTIVE 10/1/11**

	6 HOURS	7 HOURS	8 HOURS
BLUE CROSS PPO (OPTION 1)	\$381.67	\$183.20	\$33.34
BLUE CROSS PPO (OPTION 2)	\$391.00	\$187.68	\$66.67
KAISER HMO	\$358.33	\$172.00	\$33.34
CALIFORNIA CARE HMO	\$385.33	\$184.96	\$33.34

ALL RATES ABOVE INCLUDE MEDICAL, DENTAL, VISION, LIFE INSURANCE AND EMPLOYEE ASSISTANCE PROGRAM. RATES ARE COMPOSITE WHICH MEANS THE RATES ARE THE SAME FOR SINGLE, 2 PARTY, OR FAMILY

* Payroll deductions are from October to May, and September for every fiscal year (9 months)

CLASSIFIED EMPLOYEES – 2011/12

MEDICAL PLANS

Blue Cross Prudent Buyer Option I (PPO)

- Annual deductible of \$100 single/\$300 family - \$10 office visit co-payment
- 100% coverage in network
- Prescriptions: \$5 Generic, \$20 Brand
- Vision: Medical Eye Services
- Life Insurance \$50,000
- Employee Assistance Program

Blue Cross Prudent Buyer Option II (PPO)

- Annual deductible of \$100 single/\$300 family - No office visit co-payment
- 100% coverage in network
- Prescriptions: \$5 Generic, \$20 Brand
- Vision: Medical Eye Services
- Life Insurance \$50,000
- Employee Assistance Program

Blue Cross California Care (HMO)

- No deductible - \$10 office visit co-payment
- 100% coverage in network
- Prescriptions: \$3 Generic \$20 Brand
- Vision: Medical Eye Services
- Life Insurance \$50,000
- Employee Assistance Program

Kaiser (HMO)

- No deductible - No office visit co-payment
- 100% coverage in network
- Prescriptions: \$5
- Vision: Kaiser Vision Care
- Life Insurance \$50,000
- Employee Assistance Program

DENTAL PLANS

Delta Dental Incentive (NOT OFFERED TO PROBATIONARY EMPLOYEES)

- Yearly maximum: \$1,700 In-Network
- No orthodontic coverage
- Incentive plan 70% coverage first year, with 10% increases each year as long as members visit the dentist once per calendar year

Delta Preferred Option (DPO)

- Yearly maximum: \$2,000
- 100% payment covered services using an in-network/contracted DPO dentist
- \$3,000 Lifetime orthodontic coverage for adults and children

PMI Dental

- No yearly maximum
- Benefits provided at 100% using a contracted Dentist
- Limited network of dentists
- Small Orthodontic benefit