

ATTENTION STUDENTS!

Sexual Harassment is Prohibited by Law



If you or someone you know is being harassed sexually, contact any administrator at your site or
Mark A. Bryant,
Assistant Superintendent,
Personnel Services
at (661) 948-7655 ext 216.
AVUHSD 44811 Sierra Highway,
Lancaster, CA 93534

The Governing Board is committed to maintaining an educational environment that is free from harassment. The Board prohibits sexual harassment of students by other students, employees or other persons, at school or at school-sponsored or school-related activities. The Board also prohibits retaliatory behavior or action against persons who complain, testify, assist or otherwise participate in the complaint process established pursuant to this policy and the administrative regulation.

Types of conduct which are prohibited in the district and which may constitute sexual harassment include, but are not limited to:

- Unwelcome leering, sexual flirtations or propositions.
- Sexual slurs, epithets, threats, verbal abuse, derogatory comments or sexually degrading descriptions.
- Graphic verbal comments about an individual's body, or overly personal conversation.
- Sexual jokes, notes, stories, drawings, pictures or gestures.
- Spreading sexual rumors.
- Teasing or sexual remarks about students enrolled in a predominantly single-gender class.
- Massaging, grabbing, fondling, stroking or brushing the body.
- Touching an individual's body or clothes in a sexual way.
- Purposefully cornering or blocking normal movements.
- Displaying sexually suggestive objects.